

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

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HOLIDAY PROVISIONS

FOR

FENCE BUILDER (CARPENTER)

IN

**IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES**

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Department of Industrial Relations

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Div. of Labor Statistics & Research
Chief's Office

1997-2000
SOUTHERN CALIFORNIA

CARPENTERS-FENCE CONTRACTORS AGREEMENT

ARTICLE IX

HOLIDAYS

The following are recognized holidays:

- | | |
|-----------------------|---------------------|
| 1. New Years Day | 6. Veteran's Day |
| 2. Employees Birthday | 7. Thanksgiving Day |
| 3. Memorial Day | 8. Friday after |
| 4. Fourth of July | Thanksgiving |
| 5. Labor Day | 9. Christmas Day |

If any of the above holidays fall on a Saturday, the preceding Friday shall be observed as the Holiday. If any of the above holidays fall on a Sunday, the following Monday shall be observed as the holiday.

ARTICLE X

REPORTING PAY AND MINIMUM HOURS

Employees who report for work at the time they are instructed by the Employer or the Employer's agent, and who are not given work at that time shall be paid for two (2) hours at their straight time rate of pay. Employees who start work on any shift shall receive not less than four (4) hours for such shift, and if any employee starts his fifth (5th) hour of work, shall receive not less than eight (8) hours pay for such shift, unless he voluntarily quits or is laid off by reason of breakdown of machinery or any condition beyond the direct control of the Employer, in which case he shall be paid for actual time worked, but in no event less than four (4) hours pay for that shift.

SATURDAY MAKEUP DAY - When an employee has been prevented from working for reasons beyond the control of the Employer, such as inclement weather, during the regularly scheduled work week, upon prior approval of the appropriate District Council, a makeup shift (whole day only) may be worked on Saturday for which the employee shall receive eight (8) hours' pay at the straight time rate of pay.

Any employee working on Saturdays (except as provided above), Sundays or holidays shall be guaranteed four (4) hours pay at the appropriate overtime rate and, if more than four (4) hours are worked, the employee shall be paid for actual hours worked at the appropriate overtime rate.